



SCHOOL COMMITTEE
Erin Gibbons, Chair
Jeanne Downs, Vice Chair
Ellen Grieco
Erin Mueller
Christina Rodrigo

Wayland Public Schools Wayland, Massachusetts 01778

The Wayland School Committee (SC) is starting a newsletter to increase communication with our community by providing highlights from our meetings shortly thereafter. For additional details, full recordings of most SC meetings are available on [WayCAM](#) and meeting minutes, once approved, can be found on the SC's website [here](#) or can be viewed at Town Hall.

At the September 6, 2023 SC meeting:

- Erin Gibbons (SC Chair) and David Fleishman (Acting Superintendent) each remarked on the **positive atmosphere felt at Opening Day for staff**, which included remarks by Erin Gibbons, Sarah Sontag (WTA President) and Betsy Gavron (Interim Asst. Superintendent). A highlight was the student performance directed by Aidan O'Hara (Dramatic Arts Faculty).
- David Fleishman provided information on the **New Educator Orientation, which focused on Diversity, Equity and Belonging (DE&B) and included a panel of diverse students** to share their experience. La Toya Rivers (METCO Dir.) and Caroline Han (Dir. Of DE&B) also led programming in their respective areas.
- Betsy Gavron and Debbie Dixson (Interim Dir. of Student Serv.) provided **information on summer programming for 2023**, which included recaps of: Extended School Year (ESY), the Innovation Design and Engineering Academy (IDEA), the Summer Literacy and Math Bridge, and the WHS Summer Bridge Programs.
- **The SC is seeking applications to appoint one member to the Wayland Housing Partnership** for a three year term. Please click [here](#) for more info, and email [Diane Marobella](#) to apply.
- The SC has received several applications for **two positions on the Youth Advisory Committee**, and will interview the candidates at the next SC meeting on September 20th.
- The SC addressed some questions raised throughout the community **regarding the contract with the Wayland Teachers Association (WTA) which was agreed to in June 2023**. The Chair was pleased with the positive resolution between the WTA and SC in reaching the agreement. The SC was clear during negotiations that funds for salary increases must be moved from the reserve for the first year following annual town meeting (which occurs in May) and if the contract wasn't settled before then that the increase would not go into effect until the following town meeting, when it would be paid retroactively. The Chair also stated that there is a significant cost to have a special town meeting, anywhere from \$30,000-\$50,000. The final contract with the WTA is located on the SC's website [here](#).
- The SC will prepare and review its **Annual Report** at its September 20 meeting.